



WIN Charter Target Concept

2023

BAUSCH+STRÖBEL
SE + Co. KG



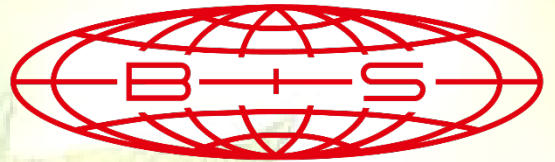
The Target Concept in the Baden-Württemberg Economic Initiative for Sustainability (WIN)

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About us

Es wurden keine Einträge für das Inhaltsverzeichnis gefunden. COMPANY PRESENTATION



Starting with a workforce of only four employees, Bausch+Ströbel has evolved into an international corporate group with approximately 2300 employees. Today, Bausch+Ströbel, as a manufacturer of specialized machinery, enjoys a world-leading position in the pharmaceutical packaging sector and ranks among the 20 largest industrial enterprises in the Heilbronn-Franken region.

BAUSCH+STRÖBEL

Bausch+Ströbel designs and builds customized and user-optimized modular production lines for the fully automatic processing of:

- Bottles
- Vials
- Ampoules
- Disposable syringes
- Cartridges
- Other pharmaceutical packaging materials

Our production range covers the following applications:

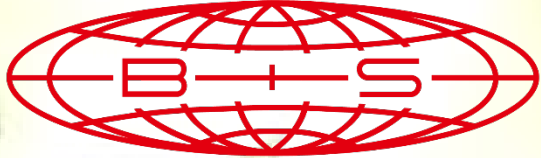
- Cleaning
- Depyrogenation and sterilization
- Filling of liquid and powder products
- Exterior cleaning
- Closing
- Inspection and assembly
- Conveying
- Labeling

Bausch+Ströbel offers a diverse range of products, extending from semi-automatic filling and closing machines tailored for laboratory and galenic applications, to machines catering to medium output requirements, and highly sophisticated high-performance systems capable of processing up to 60,000 containers per hour. Wilco AG joined the Bausch+Ströbel Group in 2013 and has been instrumental in expanding our portfolio of products and services to include high-precision, fully automated inspection systems.

To maximize customer benefits, Bausch+Ströbel also provides an array of essential services, from systematic maintenance, spare parts, and remote service, to expert training for pharmaceutical plant operators. Complementary to this, the B+S Academy offers a wide range of basic and advanced training programs covering subjects such as machine availability and Overall Equipment Effectiveness (OEE). These training courses are tailored to meet specific customer requirements and structured in a modular fashion.

The WIN Charter

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Sustainability and regional commitment

Signing the WIN Charter firmly underscores our commitment to economic, ecological, and social responsibility, as well as our identification with the region in which we do business.

The 12 guiding principles of the WIN Charter

The following 12 guiding principles define our commitment to sustainability.

Human rights, social and employee matters

Guiding principle 01 – Human rights and employee rights: "We respect and protect human rights and employee rights, secure and promote equal opportunities and prevent all forms of discrimination and exploitation in all our business processes."

Guiding principle 02 – Employee welfare: "We respect, protect and promote the welfare and the interests of our employees."

Guiding principle 03 – Stakeholder groups: "We take into account all stakeholder groups and their interests in our processes."

Environmental matters

Guiding principle 04 – Resources: "We boost resource efficiency, increase raw material productivity and reduce the use of natural resources."

Guiding principle 05 – Energy and emissions: "We make use of renewable energies, increase our energy efficiency and reduce greenhouse gas emissions in line with our targets or offset them in a climate-neutral way."

Guiding principle 06 – Product responsibility: "In line with the responsibility that we bear for our services and products, we examine the value creation process and the product cycle for sustainability and ensure transparency."

Benefits for the economy

Guiding principle 07 – Corporate success and jobs: "We ensure long-term corporate success and offer jobs in the region."

Guiding principle 08 – Sustainable innovation: "We promote product and service innovations that increase sustainability and underline the innovation potential of Baden-Württemberg's economy."

Sustainable and fair finances, anti-corruption

Guiding principle 09 – Financial decisions: "We act with a view to sustainability, especially in the context of financial decisions."

Guiding principle 10 – Anti-corruption: "We prevent, expose, and impose sanctions on, corruption."

Benefits for the region

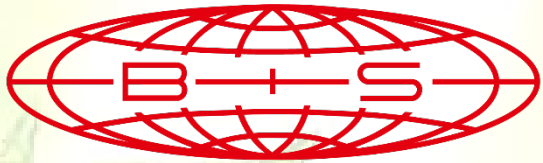
Guiding principle 11 – Benefits for the region: "We generate added value for the region in which we do business."

Guiding principle 12 – Incentives to think in new ways: "At all corporate levels, we provide incentives to think and act in new ways, and we involve our employees and all other stakeholder groups in an ongoing process to increase entrepreneurial sustainability."

BADEN-WÜRTTEMBERG ENTERPRISES COMMITTED TO THE WIN CHARTER

For detailed information on the WIN Charter and other WIN Charter signatories, please visit www.nachhaltigkeitsstrategie.de/wirtschaft-handelt-nachhaltig.

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KEY AREAS FOR OUR FUTURE SUSTAINABILITY INITIATIVES

In the coming years, our focus will be on embracing the following guiding principles outlined in the WIN Charter:

- **Guiding principle 04 – Resources:** "We boost resource efficiency, increase raw material productivity and reduce the use of natural resources."
- **Guiding principle 05 – Energy and emissions:** "We make use of renewable energies, increase our energy efficiency and reduce greenhouse gas emissions in line with our targets or offset them in a climate-neutral way."
- **Guiding principle 06 – Product responsibility:** "In line with the responsibility that we bear for our services and products, we examine the value creation process and the product cycle for sustainability and ensure transparency."

Why are these key focal areas particularly important to us?

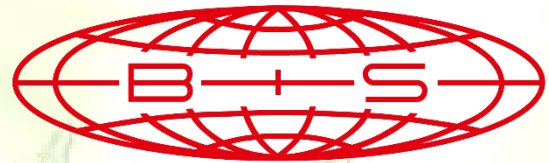
As a globally active company, we bear a unique responsibility for conserving the natural environment and efficiently utilizing valuable resources. That is why we actively support international projects dedicated to the implementation of the UN Agenda 2030.

Our objective is to reduce our environmental footprint and safeguard ecosystems, all while preserving biological diversity. A central focus of our efforts is continuously enhancing the sustainability of our products, services, and processes. We strive to use natural resources, raw materials and energy as efficiently as possible while considering the entire value chain, aiming to recycle materials to the greatest extent feasible. We actively engage our employees, suppliers, and customers in this ongoing process.

Recycling, climate-neutral energy supply, and water conservation are the key milestones on our journey toward greater sustainability.

In our view, the uncompromising pursuit of these goals is the only viable pathway to sustainable success, in line with our responsibility to preserve the quality of life on our planet, both for the present generation and for future generations.

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GUIDING PRINCIPLE 04 – Resources:

"We boost resource efficiency, increase raw material productivity and reduce the use of natural resources."

WHERE DO WE STAND?

Because our products are designed specifically for pharmaceutical applications, they undergo a rigorous series of functional tests before being shipped to our customers.

This necessitates the use of significant quantities of water as a testing medium. However, as it stands currently, this water is unsuitable for further use.

How do we propose to drive change?

In this era of rising temperatures and increasingly frequent droughts worldwide, including in Central Europe, safeguarding local drinking water supplies is our foremost priority. In a world where water is the essence of all life, our products play a vital role in sustaining life. Therefore, it is our responsibility to utilize our water resources wisely and sparingly. Our objective is to recycle our testing water in an environmentally responsible way, ensuring the judicious and sustainable use of one of the most valuable raw materials on our planet, or at the very least, making it available for ecologically safe reuse.

This is the benchmark by which we measure ourselves

We aim to accurately document the quantity of water used for testing, minimize its usage when feasible, and avoid its disposal as wastewater in the future. Our goal is to utilize our test water for ecologically sound purposes.

- Reducing our consumption of test water
- Reintegrating used test water into the ecological cycle
- Reducing our wastewater production

GUIDING PRINCIPLE 05 – Energy and emissions:

"We make use of renewable energies, increase our energy efficiency and reduce greenhouse gas emissions in line with our targets or offset them in a climate-neutral way."

WHERE DO WE STAND?

For a number of years now, B+S has been utilizing solar power systems to partially meet its internal energy requirements. Furthermore, the company has replaced several vehicles in its fleet with electric models. Additionally, some of our Executive Board members have already made the transition to electric vehicles. The planning and construction of new buildings now prioritize energy efficiency.

In response to the natural gas supply crisis that has been ongoing since March 2022 due to the war in Ukraine, we made the decision to temporarily shut down our combined power and heat station,

the objective being to bring our gas consumption down to zero until the situation in the gas market normalizes. Regrettably, in order to maintain the functionality of our heating systems, we had no alternative but to switch to a mobile heating installation powered by heating oil. The installation was dismantled in early 2023 as the situation in the gas market began to improve.

How do we propose to drive change?

Going forward, our company fleet, as well as the vehicles designated for the Executive Board, will be exclusively electric. We have installed EV charging points for employees and will transition to renewable energy sources whenever possible for our factory truck fleet.

As part of our planned carbon neutrality strategy, we aim to expand our solar power installations to autonomously generate additional clean energy to meet our internal power needs. Since 2023, all the power we procure from external sources is 100% green, making it carbon-neutral.

Starting in 2023, the natural gas we use will be sourced on a climate-neutral basis through carbon offset certificates.

This is the benchmark by which we measure ourselves

We aim to be carbon neutral in Scope 1 & 2 by 2030. To achieve this goal, we have developed a net-zero carbon strategy and are actively putting it into action. To better manage our efforts, we will pursue ISO 14001 certification in 2023 and ISO 50001 certification in 2024, creating a fully integrated management system with the following aims:

- Carbon neutrality in Scope 1 & 2 by 2030
- ISO 14001:2015 "Environmental Management System" certification in 2023
- ISO 50001:2015 "Energy Management System" certification in 2024

GUIDING PRINCIPLE 06 – PRODUCT RESPONSIBILITY:

"In line with the responsibility that we bear for our services and products, we examine the value creation process and the product cycle for sustainability and ensure transparency."

WHERE DO WE STAND?

As a leading supplier of filling machines for liquid and powder products to the global pharmaceutical industry, we currently have several hundred operational production lines, some of which are of considerable size. Owing to the continuous worldwide demand for medications, a number of our production lines run 24/7 at our customers' facilities, often for many years without interruption. The key to maintaining this high level of performance lies in our comprehensive range of services, aimed at keeping our customers' machines technically up to date and minimizing downtime.

Our goal is to meet all of these objectives while practicing sustainable resource usage, minimizing our carbon footprint, and maximizing customer benefits.

How do we propose to drive change?

We aim to ensure that our lines and services have a traceable and verifiable carbon footprint from as early as project phase. Building on this commitment, we aim to minimize the carbon emissions generated by our machinery and services to the fullest extent technically feasible. Where necessary, we will offset these emissions by supporting global carbon offset projects.

To gather comprehensive data on the carbon footprint of our products, we have formed a partnership with TELUSIO, a spin-off software company affiliated with LMU Munich. This partnership will enable us to adopt an innovative, clear, and transparent approach to quantifying the carbon footprint of our products, and subsequently, all our processes. This initiative will enable us to develop measures based on verifiable key performance indicators, with the goal of sustainable reductions in the carbon footprint of our products.

This is the benchmark by which we measure ourselves

We aim not only to provide our customers with the highest-quality equipment but also to deliver added value in terms of climate neutrality. For this reason, we will:

- increase transparency regarding our equipment's carbon footprint for our customers
- maintain our commitment to reducing the carbon footprint of our equipment
- offset any currently unavoidable carbon emissions by supporting global offset projects

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Human rights, social & employee matters

Guiding principle 01 – Human rights and employee rights

Our employees are our company's most valuable asset. Protecting their rights is a top priority for us. Nevertheless, we consider the rights of all individuals associated with our company, whether as direct employees or through indirect roles such as service providers or suppliers, as equally important to us.

Goals and planned activities:

- Extending our Code of Conduct principles to all our suppliers
- Improving our BS-Zeit employee time management system

Guiding principle 02 – Employee welfare

Only motivated employees will demonstrate the commitment to their work required to help us achieve our goals.

Goals and planned activities:

- Further expansion of our remote working options for our employees
- Continuation of our vacation program for our employees' children

Guiding principle 03 - Stakeholder groups

Our company is an integral part of society, and as such, various interest and stakeholder groups influence our activities and decisions. Our mission is to build a bridge between these groups and our company.

Goals and planned activities:

- Incorporating local stakeholders into our future plant planning initiatives.
Conducting periodic stakeholder analyses to reassess and realign our sustainability goals as needed

BENEFITS FOR THE ECONOMY

Guiding principle 07 – Corporate success and jobs

As a family-owned business, we have always been conscious of our responsibility for future generations.

Goals and planned activities:

- Ensuring the long-term sustainability of the company for future generations
- Safeguarding employability and preserving our knowledge resources
- Modernization of the training workshop in 2022 and 2023

Guiding principle 08 – Sustainable innovation

Innovation is the cornerstone of every company's development. Our product development process factors in the environmental impact of our products at every stage of the project.

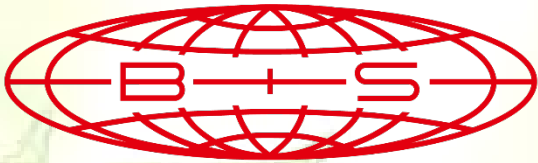
Goals and planned activities:

- Development of energy-efficient technologies and processes
- Participation in external research projects

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We are committed to supporting these projects

As a family-owned business deeply rooted in our rural region for generations, our goal is to actively contribute to the preservation of our local flora and fauna. This is why we have decided to provide direct support to two projects and actively engage our employees in these initiatives.

Type and extent of our support

Project 1



First, we will actively support the 'Zukunft schenken' (Give to the Future) initiative of the fit4future Foundation in Germany.

The "Zukunft schenken - Bäume pflanzen" (Give to the Future - Plant Trees) campaign is a collaborative initiative between fit4future, Hitradio antenne1, and the Baden-Württemberg Ministry of Food, Rural Areas, and Consumer Protection. This campaign is aimed at promoting the regional reforestation of woodland areas in Baden-Württemberg. Forestry Minister Peter Hauk serves as the patron of this initiative.

The primary focus of this initiative is on sustainable planting practices to prevent monocultures and increase the resilience of woodland areas to the effects of climate change. The mission is to cultivate a diverse forest composed of various tree species, with an emphasis on pendunculate oaks (*Quercus robur*) and hornbeams (*Carpinus betulus*), complemented by small-leafed lime trees (*Tilia cordata*) and large-leafed lime trees (*Tilia platyphyllos*).

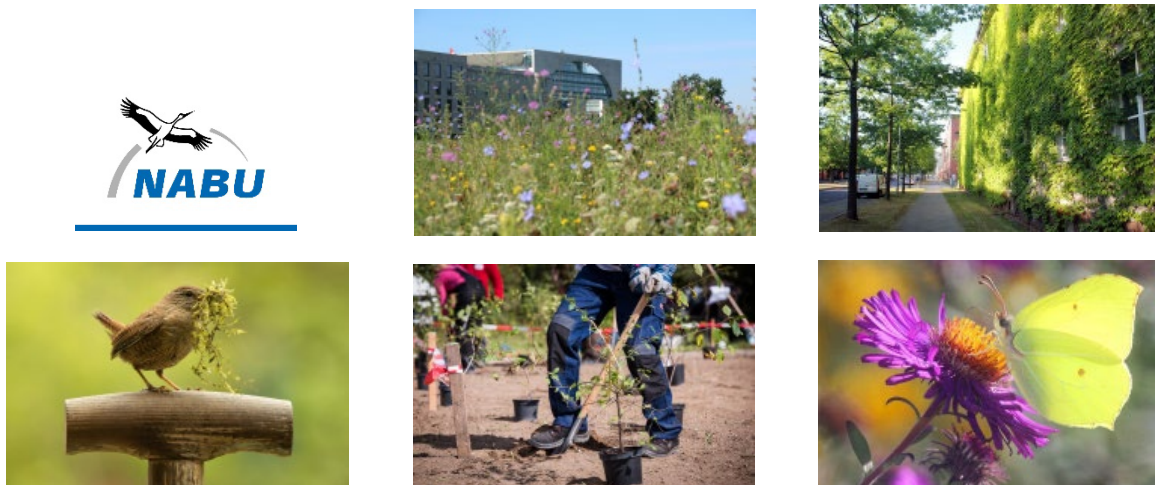
B+S has committed to donating a minimum of 5,000 trees to support this initiative.

At Bausch+Ströbel, we are dedicated to involving all our employees in our sustainability initiatives. As part of this commitment, our employees will have the opportunity to actively participate and support our project during our annual summer fete. In collaboration with the fit4future foundation Germany, we have established a promotional booth where employees can become tree patrons by

making a financial donation. Through this initiative, they can directly contribute to the reforestation of our local woodland areas in Baden-Württemberg.

To support this initiative and work towards our initial goal of 5,000 trees, B+S will fund one additional tree for every tree donated. Furthermore, B+S remains committed to supporting this initiative beyond the summer fete, and we will continue to match every employee's donation by doubling it. In the future, the forest will become an integral part of our holiday program for employees' children and will also be featured in our other climate initiatives.

Project 2



The "NABU Umfeldberatung" nature conservation program for enterprises

Jointly fostering biodiversity right on our doorstep.

It is of great importance to us to create a company that is both appealing and environmentally sustainable. Naturally, this commitment extends to our company premises as well. In order to maintain continuous production while accommodating logistics and infrastructure needs, the construction of built-up plant areas is, regrettably, a necessary measure. Unfortunately, these built-up areas do not serve as habitats for birds and insects. With the assistance of NABU, we have made the decision to thoroughly examine our company premises to identify potential opportunities for "renaturation" and the creation of habitats for local wildlife and plant species.

Our aim is to ecologically upgrade our existing and future company outer areas, facades, and roofs, thereby demonstrating our commitment to preserving the natural environment. NABU will collaborate with us in developing practicable solutions that will enhance our company grounds and building exteriors while meeting our specific requirements. By implementing a combination of climate-adapted planting concepts and habitats for fauna and flora on our company buildings and grounds, we aim to directly promote biodiversity at our site.

The project will begin in the autumn of 2023 to ensure that planting starts before the 2024 growing season, allowing us to incorporate findings into our construction projects in 2024.

Contact details

Contact20



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Contact

Feel free to reach out to our expert sustainability management team with any queries or suggestions.

Legal notice

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Parkstrasse 1 | 74532 Ilshofen | Germany

www.bausch-stroeel.com



Bausch+Ströbel Maschinenfabrik Ilshofen GmbH+Co. KG, with head offices in Ilshofen. Registration court: Stuttgart District Court, HRA 571130.

General partner:

Bausch+Ströbel Maschinenfabrik Ilshofen Verwaltungs-GmbH, with head offices in Ilshofen.

Registration court: Stuttgart District Court, HRB 570180. Executive Board: Markus Ströbel, Thorsten Bullinger, Dr. Hagen Gehringer, Bernhard Frisch and Ralph Frank